



Public Works Operator

Full-Time – Permanent Position (40 hours/week)

Competition TOS2020-09

The Town of Strathmore is a vibrant and progressive community of 13,000 people, located on the Trans Canada Highway 40 km east of Calgary. The community offers all amenities that appeal to a wide range of lifestyles including first class educational and recreational facilities. The Town of Strathmore provides a range of services and programs that promote the well being of the Strathmore community, "*Where Quality is the Way of Life*". Striving to be a leader in municipal administration and operations, the Town has a strong and engaged team focused on delivering these services to the citizens of Strathmore.

Reporting to the Public Works Field Supervisor, the Public Works Operator is a key contributor within the Operations Department. This position requires both a strategic and hands-on role in providing an array of services around the Strathmore community.

Key Responsibilities:

- Day to day duties as assigned by the Public Works Field Supervisor.
- Operate a variety of light and/or heavy equipment, including hand and power tools, tandem trucks, graders, wheel loaders and/or other equipment.
- Grade gravel roads and alleys.
- Winter snow plowing, sanding and/or removal on Town road network.
- Maintain roads via sweeping, pothole repairs, crack sealing and line painting.
- Maintain sidewalks, curbs, gutters, pedestrian walkways and asphalt pavement.
- Repair and replace street signs.
- Undertake after-hours and weekend on-call duties on a rotational basis.
- Assist in the repair of Town Infrastructure as required.
- Other duties as required within the Operations department.
- Assist other departments with operating duties as required.

Competencies and Behaviours:

- Must be willing to take direction from others and follow through with designated tasks.
- Willingness to follow standards and guidelines.
- Strong interpersonal and communication skills.
- A team player who demonstrates a high degree of personal drive and motivation towards team success.
- Excellent decision making and problem solving abilities.

Required Education & Experience:

- Must have a minimum of Grade 12 education.
- Minimum 1 - 3 years experience operating a variety of vehicles and light/heavy equipment.
- Valid Alberta Class 3 Operators License with Q endorsement.

- Ability to obtain and maintain a valid First Aid/CPR certificate.
- Must provide a Criminal Record check and an acceptable Driver's Abstract.

Working Conditions:

- This position requires sitting, lifting up to 50 lbs, standing for long periods, and working outdoors in extreme weather conditions.
- Driving is a requirement of this position.
- This job is classified as Safety Sensitive and an Essential Service position.

Compensation:

The Town of Strathmore offers a competitive salary and benefits package based on your experience and qualifications.

This position will remain open until a suitable candidate is found. Please forward a cover letter describing your experience and ability with respect to the competencies and behaviours stated above, as well as your resume quoting Competition TOS2020-09 by email to: careers@strathmore.ca.

The Town of Strathmore thanks all applicants; however, only those selected for an interview will be contacted.

We are an equal opportunity employer and encourage applications from all qualified individuals. We are committed to providing a diverse and inclusive work environment where every employee feels valued and respected. We will consider accessibility accommodations to applicants upon request.

This posting is intended as a summary of the primary responsibilities and qualifications for this position. The job ad is not intended as inclusive of all duties an individual in this position might be asked to perform or of all qualifications that may be required either now or in the future.